

**AMENDED AND RESTATED CONSTITUTION
OF
THE IRON ARROW HONOR SOCIETY**

WHEREAS, the membership of the Iron Arrow Honor Society (the “Tribe”) adopted a Constitution in 1950 and has adopted amendments to that Constitution over time, including amendments adopted on each of the following dates; May 10, 1971, February 21, 1985 and October 25, 2003; and

WHEREAS, the Tribe desires to amend and restate and integrate into one single instrument the provisions of the existing Constitution of the Tribe; and

WHEREAS, the amendments and restatements set forth in this instrument have been duly adopted by the Tribe in accordance with the provisions governing such amendment set forth in the existing Constitution of the Tribe.

NOW, THEREFORE, BE IT RESOLVED, THAT the Constitution of the Tribe, as amended and restated in this instrument, shall, as of September 21, 2005, read as follows:

Preamble

In order to associate University of Miami students, alumni, faculty, staff and administrators, who possess talent in their chosen fields and demonstrate qualities of leadership, truth and energy in activities that foster, within the University, an intimately organized unit of good-fellowship; and

In order to assist members in acquiring the noblest principles of mankind; and

In order to enhance the standards of the University of Miami and increase its value as an uplifting social agency, by fostering a higher ethical code.

We do hereby establish and ordain this Constitution of the University of Miami Iron Arrow Honor Society.

Article I – Name; Symbol; Seal

Section 1. The name of this organization shall be the **IRON ARROW HONOR SOCIETY**, an honorary leadership society. Its symbol shall be an arrow wrought of iron. The official seal and key are shown on the frontispiece of the ritual.

Article II – Membership

Section 1. Members. Persons selected and duly initiated into the Society shall be considered members. After Initiation, each initiated member is presented with a certificate of membership and the name of the member shall be inscribed on the Iron Arrow Plaque.

Section 2. Active Members. Iron Arrow members who have paid dues to the Tribe for the applicable academic year, shall be considered “Active Members” and afforded all rights

and privileges of said membership. Failure to pay such dues for the applicable academic year shall result in the suspension of the following rights of membership: the right to vote, nominate candidates at Selections Meetings, participate in any of the stages set forth in Article VII, Section 4, make motions at meetings, challenge votes or run for any office of the Tribe, including a position on the Council of Elders (as provided in Article V, Section 1) for said academic year, and that academic year only, until the member has satisfied such obligations in a manner deemed acceptable by the Chief.

Section 3. Criteria and Eligibility for Membership.

(a) Members of Iron Arrow shall be selected on the basis of leadership, scholarship, character, humility and love of Alma Mater. Each trait shall be given equal weight in determining whether a candidate is worthy of selection into the Tribe.

(b) Junior and Senior undergraduate students and graduate students may be eligible for membership after one year of full-time attendance at the University of Miami providing the student is in academic good standing at the time of selection.

(c) Members of the faculty, administration, and/or staff may be eligible for membership five (5) consecutive years from the day on which University responsibilities were assumed. The five-year stipulation shall not be affected by considerations of full, part-time, or any other contractual status or eligibility requirements and must exist on the day the candidate is selected for membership. The five-year criterion may be waived by a three-fourths vote of the Active Members assembled for the meeting only in the case of a president of the University of Miami.

(d) Alumni of the University of Miami may also be eligible for membership. Honorary alumni shall be eligible for selection into the Tribe to the same extent as any other alumni.

Article III – Voting Privileges

Section 1. Voting privileges shall be extended solely to Active Members of the Tribe, as defined in Article II, Section 2.

Section 2. When a Tribal member in attendance at a selection and/or election meeting has a blood relative or spouse who is a candidate for membership or office under consideration at that meeting, that member shall be required to leave that meeting during the entire selection or election procedure that involves such relative and will not be allowed to participate in the discussion or the vote on such relative.

Section 3. When any member of the Tribe arrives at a selection and/or election meeting late, or enters or leaves and returns to the meeting during a discussion on a candidate, that member may remain in attendance, but shall lose the right to participate in the voting with respect to that candidate, and that candidate only.

Article IV – Officers

Section 1. Iron Arrow will be governed by the following: a Chief (known as the *Micco*) who will carry out the duties of the President; a Son of Chief (known as the *Tustenuggee*)

who will function as Vice-President and Treasurer, and a Medicine Man (known as the *Hillis-hadjo*) who will serve as the Secretary-Ritualist. In the absence of specific guidance in this Constitution, it shall be presumed each such officer has the same powers, duties and rights as an officer of any other student organization at the University of Miami with the same corresponding title.

Section 2. Election of student officers will be held during a business meeting called annually by the Chief after the Spring Initiation and each Active Member of Iron Arrow will be allowed to cast one vote. Only full-time continuing students may be nominated for officer positions.

Section 3. The Chief shall be the executive head of the Tribe and shall preside at meetings. The Chief shall defend, uphold and interpret the Constitution and laws of Iron Arrow at all times and shall decide questions of tribal procedures and legality whenever necessary. The Chief shall have charge of the relations of the Tribe with other organizations and, in addition, shall have the usual powers and duties of a president in accordance with the spirit of this Constitution. The Chief shall have the authority to require a report from any officer or member of the Tribe at any time. The Chief shall also have the power to create committees and assign members as deemed necessary in order to facilitate special projects of the Tribe.

Section 4. The Son of Chief shall succeed to the position of the Chief in the event of a vacancy in that office or shall serve in the Chief's place in the Chief's absence or incapacity. The Son of Chief shall work for the best interests of Iron Arrow through members of the Tribe. The Son of Chief shall coordinate the Tapping and its ceremonies and fulfill the duties of Treasurer of Iron Arrow. The Son of Chief shall set the annual dues and initiation fees, with the approval of the Council of Elders under Article V, Section 2. The Son of Chief shall also care for, and keep a permanent record of, all funds of the Tribe and, upon the authority of the Tribe, issue disbursements. The Son of Chief shall keep complete accounts and report to the Chief and general membership at meetings. To the extent the Tribe maintains its finances with the University of Miami's internal financial system, the Son of Chief shall operate such finances in accordance with all financial procedures established by the University of Miami.

Section 5. The Medicine Man shall fulfill the duties of Secretary of Iron Arrow, including caring for the general correspondence of the Tribe, keeping the membership records, and supervising the issuance of pins and certificates. The Medicine Man shall keep a permanent record of all Tribe business and activities. The Medicine Man shall also be the Ritualist of the Tribe and, as such, shall coordinate the Initiation and its ceremonies, shall interpret the Ritual of the Tribe, and shall maintain and ensure the faithful execution of the Ritual of the Tribe at each Initiation. Any interpretations of or changes to the written Ritual must be approved by the Council of Elders.

Section 6. Iron Arrow shall have a full-time member of the University administration or faculty as an advisor, the Faculty Advisor, who shall be the sole officer of the Tribe who is not a full-time student and who shall be recognized as a representative of the Tribe. The Faculty Advisor shall be elected annually by the Tribe during the same meeting at which the other Tribe officers are elected. The Faculty Advisor shall be charged with the duties of attending meetings regularly, of acting as advisor to the Tribe at all times, and of providing, whenever possible, a permanent place of safekeeping for the books, ritual equipment, documents and records of the Tribe and its officers. While the Faculty Advisor is not expected to act as supervisor of Tribe

affairs, it is recognized that usually because of greater age and longer association with the University of Miami, the Faculty Advisor will be able to supply maturity of judgment and to constitute both stability and continuity of policy in Tribe affairs. The Faculty Advisor will co-sign all expenditures with the Son of Chief.

Section 7. Vacancy in any office, except that of the Chief, shall be filled by majority vote of the Active Members present at the next scheduled meeting. When a vacancy occurs more than thirty (30) days prior to a scheduled meeting of the Tribe, the vacancy shall be filled via appointment by the Council of Elders, which appointment shall be ratified or replaced via election by the Tribe at the next scheduled meeting.

Article V - Council of Elders

Section 1. A Council of Elders shall function as the Advisory Board of Iron Arrow, with all the duties and privileges of such a board. This Council of Elders shall consist of six (6) Active Members, as defined in Article II, Section 1, of alumni, faculty, staff or administrator classification plus the Faculty Advisor. Two (2) members of the Council of Elders shall be elected each year for a term of three (3) years. The election of Council of Elders members shall be held at the same time as the annual election of the Tribe, as provided for in this Constitution. The Council of Elders shall be chaired by the Iron Arrow Faculty Advisor who shall serve as a voting member of the Council of Elders. The Chief shall be an ex-officio member of the Council of Elders. No officer of the Tribe except for the Faculty Advisor may be a voting member of the Council of Elders.

Section 2. The Council of Elders shall have as its primary duties and responsibilities:

- (a) Selecting the recipient of any award the Tribe determines to grant from time to time; the Council of Elders shall have the authority to delegate this responsibility to a committee.
- (b) Training of newly elected officers of the Tribe regarding their duties and responsibilities.
- (c) Providing resource assistance and/or project coordination to the officers/committee chairmen regarding undertakings by the Tribe, including but not limited to traditional activities, fundraising, major projects and publications.
- (d) Reviewing the annual budget of the Tribe, as prepared by the Son of Chief, and approving annual dues and initiation fees. The Council of Elders may, upon majority vote of the voting members of the Council of Elders present, call for the Son of Chief to make a full financial report as needed.
- (e) Providing continuity for future generations of Iron Arrow members through maintenance of historical/traditional information and materials.
- (f) Calling for a report from the Chief upon majority vote of the members of the Council of Elders.
- (g) Reviewing any amendments, modifications or other revisions to this Constitution that are submitted or requested before such changes are published to the Tribe.

(h) Reviewing any charges against a member submitted to the Faculty Advisor or Council of Elders, as described in Article IX, to determine their validity. After review, such charges, to be considered applicable for consideration, must be unanimously adopted by all voting members of the Council of Elders, with the exception of any member who may be the subject of such charges.

(i) Consulting with the Chief on issues of particular importance to the Tribe.

Section 3. Member Emeritus. In recognition of his years of outstanding service to the University of Miami and especially to the Iron Arrow Honor Society, and in order to have the benefit of his wisdom, knowledge, background, and experience, C. Rhea Warren shall be a non-voting lifetime member emeritus of the Council of Elders, said position to be unique unto him with this paragraph to become null and void upon termination of his membership in Iron Arrow.

Section 4. Meetings and Governance. The Council of Elders will meet a minimum of three times per academic year. The Council of Elders shall be ruled by majority vote, with a quorum of four (4) voting members required for voting. Vacancies on the Council of Elders shall be filled by vote of the remaining members of the Council of Elders at the next council meeting to complete the term.

Article VI – Meetings

Section 1. All legislative activities of the Tribe shall occur during scheduled and special meetings of the Tribe.

(a) **Scheduled Meetings.** Scheduled meetings shall be held at least once a semester at a time and place designated by the Chief, with proper notification sent to the general membership at least thirty (30) days prior to the date of such meeting.

(b) **Special Meetings.** Special meetings of the Tribe, when deemed necessary, shall be called by the Chief for the purpose of presenting and hearing issues that are considered to be of such importance that the issues cannot be postponed until a regularly scheduled meeting date. Announcements of such special meeting and the agenda for these meetings shall be furnished to the general membership at least two (2) weeks prior to the date of that meeting.

Section 2. Quorum. The presence of eleven (11) Active Members is required for the transaction of business of the Tribe.

Article VII - Selections Procedures for all Candidates

Section 1. Nomination Form. A nomination form shall be made available to the Tribe's membership by the Chief. This form must be submitted for any candidate who is nominated for membership at a time and manner as determined by the Chief. The nomination form shall contain all data pertinent to the nominee's candidacy for membership. To be considered, a candidate must be presented via submission of a completed nomination form, which adheres to the established nomination submission deadlines. No nominations shall be accepted after the deadlines established for submission of nomination forms.

Section 2. A Selections Meeting shall be called by and presided over by the Chief once a semester for the purpose of selecting new student, alumni, faculty, staff, and administration members.

Section 3. All candidates shall be presented for consideration before the Tribe in random, non-alphabetical order. There shall be no names announced except the name of the candidate under consideration and the name of the candidate to be next considered.

Section 4. The procedure for the selection of members into the Tribe at the Selections Meeting shall consist of the following stages, which shall be conducted in the order presented below:

(a) Initial Presentation Stage: a brief presentation of the candidate before the Tribe by a nominator, whose presentation shall follow the form described in Article VII, Section 1 of this Constitution. One or more nominators may speak on behalf of a candidate during the Initial Presentation Stage, provided such action is accomplished within the time allocated. Time allocation shall not be extended to accommodate multiple nominator presentations.

(b) Questioning Stage: a question-and-answer session in which Active Members may pose questions about the candidate to which the nominator may respond.

(c) Comments Session Stage: a general discussion period during which any Active Member may make comments or pose further questions regarding the candidate's satisfying or failing to satisfy the selection criteria. In addition, other Active Members, including the nominator, may speak on the candidate's behalf during this Comments Session.

(d) The Vote: a vote for selection of the candidate into the Tribe. If a candidate under discussion receives one or more negative votes, the candidacy will no longer be considered at that meeting, subject to the challenge procedures set forth in this Article VII, Section 6.

Section 5. Selection Meeting Procedures. The Chief shall determine all procedures related to the Selection Meeting, including time limits for each of the stages described in Article VII, Section 4 and the entertaining of any motions made by Active Members present at the Selections Meeting. In matters in which appropriate procedures are uncertain and reference to an outside source is desired, the acceptable source shall be the version of Roberts Rules of Order in effect at the time of reference. Where a conflict between Roberts Rules of Order and this Constitution occurs, the provisions of this Constitution shall control. To allow for a smooth and effective meeting and to minimize conflict, all communications made at a Selections Meeting with respect to a candidate, including questions, comments and other statements, shall be directed solely to the Chief.

Section 6. Negative Vote Procedures. If a candidate receives only one negative vote, any Active Member of the Tribe, who is present at the meeting, shall have the option of challenging the negative vote. Upon invocation of this challenge procedure by an Active Member, the Active Members present at the meeting may override the negative vote by a vote of two-thirds. If the necessary two-thirds vote is achieved, the candidate passes. If the number of negative votes is greater than one, the candidate fails and no challenge is possible.

Section 7. Any Active Member present at the meeting may move to table a candidate, which motion shall be adopted by a majority vote of the Active Members present at the meeting.

Section 8. If no nominator of a candidate is present at the Selections Meeting to conduct the Initial Presentation on behalf of the candidate, the candidate shall automatically be tabled until the Selections Meeting the following semester. If a candidate is tabled for two (2) semesters, under this Article VII, Section 8, that candidate's name shall be removed, requiring the nominator to re-submit a completed nomination form before said candidate will be considered again by the Tribe.

Section 9. Hearsay shall not be considered during the Selections Meeting. The Chief shall be charged with making conclusive rulings as to whether a statement made during the Selections Meeting constitutes hearsay.

Section 10. A candidate may be nominated for selection into the Tribe under a specific classification as designated in Article II, Section 3, only if, at the time of nomination, the candidate is currently contributing to the University in that specifically named classification. In addition, in analyzing whether a candidate has satisfied the five (5) criteria for selection into the Tribe, only those contributions made by the candidate while serving in the classification in which they have been nominated may be considered. Prior acts, however, may be used to illustrate satisfaction of the character, humility or love of alma mater criteria.

Section 11. The Tribe shall not adopt any rule that imposes a quota or any other numerical limitation on the number of candidates selected in a particular classification, as identified in Article II, Section 3.

Article VIII - Selections, Tappings & Initiations

Section 1. Selection, Tapping and formal Initiation of Iron Arrow members shall occur twice during the academic year. The dates of Selection, Tapping, and Initiation shall be determined and specified by the Chief. Tapping ceremonies shall be held in the fall semester during Homecoming Week and in the spring semester. The Tappees shall wear the Iron Arrow ceremonial jackets until the conclusion of the Initiation occurring that semester in such manner as determined by the Chief. After Initiation, each initiated member will be presented with a certificate of membership, and the name of the member shall be inscribed on the Iron Arrow Plaque.

Section 2. A candidate who has been **selected** for membership into the Tribe must be tapped within three (3) semesters of the candidate's selection by the Tribe. If said candidate is not tapped within this time frame, the candidate's selection into the Tribe shall be null and void. A candidate may be submitted to the Tribe for reconsideration at a future Selections Meeting if their selection has been voided by the provisions of this Article VIII, Section 2. Candidates whose names are submitted to the Tribe for reconsideration shall be treated, for all purposes, as if their names had not been previously submitted before the Tribe. The Chief shall have the authority to grant a waiver of the three-semester limitation herein set forth, to the extent the Chief determines extenuating circumstances demand such waiver be granted.

Section 3. A candidate who has been **tapped** into the Tribe must be initiated within three (3) semesters of the candidate's tapping. If said candidate is not initiated within this time

frame, the candidate's selection into the Tribe shall be null and void. A candidate may be submitted to the Tribe for reconsideration at a future Selections Meeting, if their selection has been voided by the provisions of this Article VIII, Section 3. Candidates whose names are submitted to the Tribe for reconsideration shall be treated, for all purposes, as if their names had not been previously submitted before the Tribe. The Chief shall have the authority to grant a waiver of the three-semester limitation herein set forth, to the extent the Chief determines extenuating circumstances demand such waiver be granted.

Section 4. Special Initiation. When it shall be determined to be necessary, the Medicine Man shall, through consent of the Chief, hold a Special Initiation for the purpose of bestowing full membership on those Tappees who are deemed unable to assemble for formal initiation.

Article IX - Procedures for Suspension & Expulsion; Procedures for Impeachment and Removal from Office

Section 1. Any member of Iron Arrow shall have the right to bring formal charges for suspension or expulsion against any individual member or members of the Tribe for conduct determined, in accordance with the provisions of this Article IX, to be offensive and detrimental to the Tribe. All charges shall be placed in writing and submitted to the Faculty Advisor of the Tribe, or in the case where the member being charged is the Faculty Advisor, to any member of the Council of Elders. Charges, so submitted, shall be reviewed by the Council of Elders. If the member charged is an officer or a member of the Council of Elders, that member will be excused from the review process.

Section 2. When, after review and unanimous approval by the Council of Elders that the charges are considered acceptable for consideration by the Tribe, a special meeting of the Tribe shall be called under the specifications outlined in Article VI, Section 1 for the purposes of conducting a hearing. The member(s) bringing such charges shall be required to attend the meeting, and the member(s) charged with the alleged misconduct must be invited to attend this meeting. The charged member(s) may be represented by a third party if such charged member(s) so desire as long as: (a) the Tribe shall not be obligated to pay any costs incurred by such member(s) in connection with such representation, (b) such third party must be a member of the Tribe and (c) such member(s) must take all steps necessary to ensure that the secrets of the Tribe as well as the confidentiality of the meeting in which suspension or expulsion is being considered is not compromised by such representation.

Section 3. The Faculty Advisor, or any member of the Council of Elders in the event the Faculty Advisor is the party being charged, shall be responsible for reading all charges before the Tribe and disclosing the determination of the Council of Elders that the charges are acceptable for consideration by the Tribe. The Tribe shall consider the weight of the charges in determining if suspension or expulsion should be imposed. Either suspension or expulsion must be approved by a three-fourths (3/4^{ths}) vote of the Active Members present at the meeting. Immediately prior to taking the vote, the member(s) being charged with the alleged misconduct shall be required to leave the meeting and shall be recalled following the decision. When three-fourths (3/4^{ths}) of the Active Members at the meeting fail to vote in favor of suspension or expulsion, all charges shall be discarded and the Tribe will not give further consideration to such charges. When three-fourths (3/4^{ths}) of the Active Members at the meeting vote in favor of

suspension or expulsion, the Tribal membership of the member(s) will immediately be suspended or terminated.

Section 4. Suspension. Upon suspension, the member(s) shall immediately surrender their jacket(s) to the Chief, or in the event the Chief is the charged member, to the Faculty Advisor. The Tribe shall not be obligated to provide any refund for the costs of the surrendered jacket, nor any other monies paid or contributed by said suspended member of the Tribe. Suspension of membership shall last for one (1) full academic year with full membership privileges reinstated after the academic year.

Section 5. Expulsion. Upon expulsion, the member(s) shall immediately surrender their jacket(s) to the Chief, or in the event the Chief is the charged member, to the Faculty Advisor. The Tribe shall not be obligated to provide any refund for the costs of the surrendered jacket, nor any other monies paid or contributed by said expelled member of the Tribe. Expulsion shall be permanent for the life of the member, and said member's name shall be removed from the Tribe's Plaque, and the Tribe's records shall be revised to reflect that member's expulsion.

However, the permanent nature of the expulsion shall be qualified by the right of the penalized member(s) to, after the passing of one full calendar year following the initial date of expulsion, petition the Tribe, through the Chief, for a re-hearing. In that event, the Chief shall call a special meeting of the Tribe for the purpose of reconsidering the charges and the penalty. A three-fourths vote of the Active Members present at the meeting shall be required to absolve the member(s) and restore privileges. The right of re-hearing shall be granted only once and only after the one full calendar year has elapsed.

Section 6. In all matters involving the impeachment and removal from office of an officer of the Tribe or a member of the Council of Elders, the procedures set forth in Sections 1, 2 and 3 above shall similarly govern.

Article X – Governance

Section 1. Non-discrimination.

- (a) No separate gender-based criteria shall exist for the selection of any member or for election to any Tribal office.
- (b) The Tribe recognizes the importance of a diverse student body. The student body represents many races, nationalities, political points of view, and personal preferences. It is the policy of the Tribe that no citizen of the United States or any other person within the jurisdiction thereof shall, on the grounds of race, creed, color, sex, age, disability, sexual orientation, veteran's status, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity of the Tribe.

Section 2. Notice. All notices or other communications which are required or otherwise delivered under the terms of this Constitution shall be deemed to be sufficient and duly given if contained in a written instrument sent by; a) United States mail, including without limitation, first class, standard and bulk mail, or b) transmitted electronically, including without

limitation, by email transmission or posting on any website the Tribe maintains, so long as the Tribe has previously publicized the website address to its members by using another transmission method herein stipulated. Such notices or communications shall be addressed to such addresses that appear in the Tribe's membership records. Any notice or communication shall be deemed to have been received; (a) on the fifth business day following the date on which the piece of mail containing such communication is posted, if sent by U.S mail, (b) when delivered, if transmitted by email with no notice of failure of transmission, and (c) when posted, if posted on the Tribe's website.

Article XI – Amendment

Section 1. This Constitution may be amended by a two-thirds (2/3rds) vote of the Active Members at a meeting, so long as the proposal to amend and the exact wording of the amendment shall have been submitted to the Tribe not less than thirty days prior to the date of the meeting at which such amendment shall be voted upon. The Council of Elders shall have the authority to effect amendments necessary to correct typographical or grammatical errors without the necessity of calling a meeting of the members.